

Mount Holly Township

AGREEMENT BETWEEN THE TOWNSHIP OF MOUNT HOLLY  
AND THE EMPLOYEES OF THE TOWNSHIP OF MOUNT HOLLY,  
BURLINGTON COUNTY COUNCIL #16, WHITE COLLAR

(White Collar Workers)

I. General Terms and Conditions.

IT IS HEREBY MUTUALLY agreed by and between the parties that the duration of the "Agreement between the Township of Mount Holly and the Employees of the Township of Mount Holly, Burlington County Council #16" dated April 1, 1979 is hereby extended and shall continue in effect until March 31, 1983, and Section VIII thereof, Term of Agreement, is amended accordingly.

II. Section I. Recognition of the said April 1, 1979 Agreement is hereby amended to read as follows:

The Township hereby recognizes the Employees of Mount Holly Township - White Collar, Burlington Council #16, New Jersey Civil Service Association, hereafter referred to as "Union" as the exclusive collective negotiations agent for all white collar employees of the Township excluding all managerial executives; confidential employees; supervisors within the meaning of the Act; professional and craft employees; police and non-permanent part-time employees; and blue collar employees. A statement of the officers of the Union shall be filed with the Township, shall be maintained in a current condition and shall be updated annually.

III. The following Sections are hereby deleted:  
Section X - Volunteer Firemen; Section XII - Safety and Clothing, Subsection 1; and Section XVII - Longevity, Subsection 2.

IV. Section XIV. Medical Benefits is hereby amended to read as follows:

LIBRARY  
Institute of Management and  
Labor Relations

MAR 11 1982

RUTGERS UNIVERSITY

Amends April 1, 1979 agreement  
until March 31, 1983

The Township shall provide the following medical insurance for each permanent full-time employee, spouse and child: Blue Cross, Blue Shield 14-20 Program, Major Medical and Rider "J" insurance program. The cost of this insurance as of April 1, 1981 is as follows; however, the Township shall provide the policy coverage as noted above during the term of this Agreement if these costs should increase:

Family	\$906.60
Individual	306.24
Single Parent & Children	557.28
Husband and Wife	858.84

Members may choose Health Maintenance Organization Plan, with the difference in cost being paid by the employee.

V. Section XVI: Pay Plan, Subsection 1, of the said April 1, 1979 Agreement is hereby amended to provide for the following pay range for the established pay grades; computed to be an 8½% increase per year over the prior year.

SCHEDULE OF SALARIES

Council 16 Employees, White Collar

1981

Grade	Minimum	Maximum	Longevity		
			A	B	C
1	\$ 8,287	\$10,470	\$523	\$1,047	\$1,570
2	8,701	10,993	550	1,099	1,648
3	8,989	11,350	567	1,135	1,702
4	9,360	11,822	591	1,182	1,773
6	10,169	12,849	642	1,284	1,927
13	13,280	16,695	834	1,669	2,503
15	14,470	18,277	913	1,827	2,740

1982

Grade	Minimum	Maximum	Longevity		
			A	B	C
1	\$ 8,991	\$11,360	\$568	\$1,136	\$1,704
2	9,440	11,927	596	1,192	1,789
3	9,753	12,314	615	1,231	1,847
4	10,156	12,826	641	1,282	1,923
6	11,033	13,941	697	1,394	2,091
13	14,408	18,114	905	1,811	2,717
15	15,700	19,830	991	1,983	2,974

Full-time Council 16 Employees shall receive a \$200 bonus pay check upon execution of this Labor Agreement and on July 1, 1982, in addition to the above schedule of salaries. Part-time permanent employees shall receive a bonus payment prorated according to their hours worked. All employees must be on the payroll on the specified date to receive this payment.

The above pay plans may be negotiated for 1982 by either the Township or the Union if the Consumer Price Index, as prepared by the U.S. Department of Labor for the Philadelphia Metropolitan area has increased less than seven percent (7%) or more than ten percent (10%) between December 1980 and December 1981.

POSITION - COUNCIL 16 EMPLOYEES

Grade

- |    |   |
|----|---|
| 1  | Clerk-Typist, Police Records Clerk  |
| 2  | Animal Control Officer  |
| 3  | Clerk-Stenographer, Senior Bookkeeping Machine Operator, Account Clerk-Typist |
| 4  | Deputy Municipal Court Clerk  |
| 6  | Director of Welfare, Assistant Municipal Tax Collector, Municipal Court Clerk |
| 13 | Field Representative: Property Improvement                                    |
| 15 | Housing Inspector, Recreation Supervisor                                      |

VI. Section XV: Hours of Work and Overtime is hereby amended to read:

1. The regular work day shall be:

Clerical Employees: 9:00 A.M. - 5:00 P.M.

The Township may vary the work day in individual departments to reflect the work assignments of the Township; however, the total weekly hours of an employee will not exceed those indicated above.

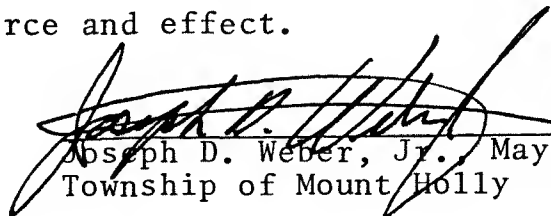
2. Overtime shall be paid at the rate of one and one-half times the regular straight time rate for all hours worked beyond thirty-five (35) hours for clerical employees. Also,

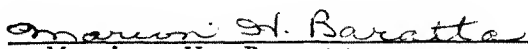
overtime shall be paid at a rate of one and one-half times the regular straight time rate for all hours worked beyond the regular work hours in any one work day provided that the employee completes a regular work week via work attendance or paid leave. Overtime will be paid for work on Saturday or a Holiday only if the employee has already worked thirty-five (35) hours for clerical employees in that work week. Compensatory leave may be provided in lieu of overtime payments.


3. Those clerical employees required to be in attendance at evening meetings of Court or various Committees shall receive Twenty Dollars (\$20) compensation per evening.

VII. It is hereby agreed that Section 5, "Sick Leave", of Appendix A, shall be submitted to the New Jersey Department of Civil Service for their review. If, in their opinion, this Section conforms to State Law and Department Regulations governing local sick leave usage, then the Section will remain in effect as written. If, in their opinion, this Section is contrary to State Law and Department Regulations, then the Township and the Union will renegotiate Section 5 so that it will conform to the State Law and Department Regulations governing local sick leave usage.

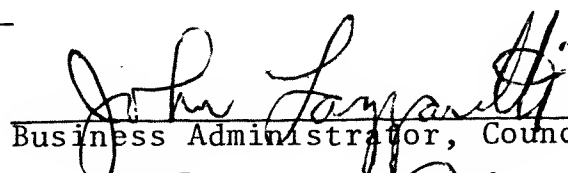
VIII. All other provisions of said April 1, 1979 Agreement shall remain in full force and effect.

  
Joseph D. Weber, Jr. Mayor  
Township of Mount Holly

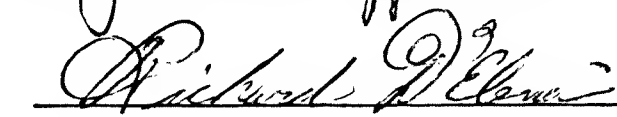
  
Marion H. Baratta  
Township Clerk

  
Mary Lewis Smith  
President, Employees of Mount  
Holly Township, Burlington County  
Council #16

  
Edythe Bartlett  
Witness

  
John Lanzetta  
Business Administrator, Council 16

  
Date of Execution

  
Richard D. Elmer  
President, Burlington County Council #16